

Federal Maritime Commission Office of Equal Employment Opportunity

Data Posted Pursuant to the No FEAR Act (P.L. 107-174)

Formal Complaint Data

	FY19 Through 12/31/18	FY 18	FY17	FY16	FY15	FY14	FY13
Number of Complaints Filed	1	2	0	1	1	1	0
Number of Complainants	1	2	0	1	1	1	0
Repeat Filers	0	0	0	0	0	0	0

Complaint by Basis

	FY19 Through 12/31/18	FY 18	FY17	FY16	FY15	FY14	FY13
Race	1	1	0	1	0	1	0
Color	0	0	0	0	0	1	0
Sex (Male)	0	0	0	0	1	0	0
Sex (Female)	0	0	0	1	0	1	0
Religion	0	0	0	0	0	0	0
National Origin	0	1	0	1	0	0	0
Age	0	0	0	0	1	1	0
Disability	1	1	0	0	0	0	0
Retaliation	1	1	0	1	0	0	0

Other Complaints by Issue

	FY19 Through 12/31/18	FY 18	FY17	FY16	FY15	FY14	FY13
Appointment/Hire	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	1	0	1	0
Awards	0	0	0	0	0	0	0
Conversion to Full Time	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0
Reprimand	0	0	0	1	0	0	0
Suspension	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0
Evaluation/ Appraisal	0	0	0	1	0	0	0
Examination /Test	0	0	0	0	0	0	0
Non-Sexual Harassment	1	2	0	1	0	0	0
Sexual Harassment	0	0	0	1	0	0	0

Medical Examination	0	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0	0
Promotion/ Non- Selection	0	0	0	0	1	1	0
Denied	0	0	0	0	0	0	0
Directed	0	0	0	0	1	0	0
Reasonable Accommodation	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0
Termination	0	1	0	0	0	0	0
Terms/Conditions of Employment	0	1	0	1	0	0	0
Time and Attendance	0	1	0	0	0	0	0
Training	0	0	0	1	0	0	0
Other	1	0	0	0	0	0	0

Processing Time

	FY19 Through 12/31/18	FY 18	FY17	FY16	FY15	FY14	FY13
All Complaints Pending in Investigative Stage	3	2	0	1	1	1	0
All Complaints Pending in Final Agency Decision	1	0	1	0	0	0	2
All Complaints Pending in which Hearing was Not Requested	0	0	0	0	0	0	0
Time in Investigative Stage	163	187	0	179	224	79	226
Time to Issue Final Action	10	0	0	0	0	0	0
All Complaints Pending in Which a Hearing was Requested	0	1	1	2	2	0	2
Time in Hearing Stage	1332	1328	963	893	302	0	0
Time to Issue Final Agency Action	17	0	0	0	0	0	0

Complaints Dismissed by Agency Pursuant to 1614.107(a)

	FY19 Through 12/31/18	FY 18	FY17	FY16	FY15	FY14	FY13
Total Complaints Dismissed by Agency	0	0	0	0	0	0	0
Average Days Pending Prior to Dismissal	0	0	0	0	0	0	0

Findings of Discrimination

Total Final Agency Actions finding Discrimination:

	FY19 Through 12/31/18	FY 18	FY17	FY16	FY15	FY14	FY13
Total Number of Findings	0	0	0	0	0	0	0
Without Hearing	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0

Findings of Discrimination (Rendered by Basis)

	FY19 Through 12/31/18	FY 18	FY17	FY16	FY15	FY14	FY13
Race	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0
Sex (including Equal Pay)	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0

Rendered by Issue

	FY19 Through 12/31/18	FY 18	FY17	FY16	FY15	FY14	FY13
Appointment /Hire	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0
Conversion to Full Time	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0
Evaluation/ Appraisal	0	0	0	0	0	0	0
Examination/ Test	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0
Sexual Harassment	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0
Promotion/ non- Selection	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0
Terms/ Conditions of Employment	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0

Complaints Pending from Fiscal years by Status

	FY19 Through 12/31/18	FY 18	FY17	FY16	FY15	FY14	FY13
Total Complaints from Previous Fiscal Years	2	1	2	2	1	0	2
Total Complaints	3	2	2	3	2	0	2
Number of Complaints Pending	3	3	1	2	0	0	0
Investigation	2	2	0	1	1	0	0
ROI Issued, Pending Complainant's Action	1	0	0	0	0	0	0
Hearing	0	1	1	2	1	0	0
Final Agency Action	0	0	0	0	0	0	2
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0	0

Complaint Investigations

	FY19 Through 12/31/18	FY 18	FY17	FY16	FY15	FY14	FY13
Completed Investigations	1	0	0	1	1	0	0
Pending Investigation Over Required Time Frames	0	0	0	0	0	0	0